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FM COMNAVRESFOR NORFOLK VA

TO NAVRESFOR

COMNAVRESFORCOM NORFOLK VA

COMNAVAIRFORES SAN DIEGO CA

COMNAVIFORES FORT WORTH TX

COMNAVSPECWARGRU ELEVEN

COMNECC LITTLE CREEK VA

COMNECCPAC PEARL HARBOR HI

REDCOM EVERETT WA

REDCOM SAN DIEGO CA

REDCOM GREAT LAKES IL

REDCOM FORT WORTH TX

REDCOM NORFOLK VA

REDCOM JACKSONVILLE FL

MDSC NORFOLK VA

COMNAVELSG WILLIAMSBURG VA

MESG ONE

MESG TWO

NAVCONSTGRU ONE PORT HUENEME CA

NAVCONSTGRU TWO GULFPORT MS

SEAL TEAM SEVENTEEN

SEAL TEAM EIGHTEEN

VAQRON TWO ZERO NINE

COMFLELOGSUPPWING FORT WORTH TX

INFO CNO WASHINGTON DC

COMUSFLTFORCOM NORFOLK VA

COMPACFLT PEARL HARBOR HI

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TSC NORFOLK VA

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ALNAVRESFOR 012/24 //

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SUBJ/ADAPTIVE MOBILIZATION EXECUTION GUIDANCE, DELEGATION OF

RESPONSIBILITIES FOR LOCAL AREA COORDINATOR FOR MOBILIZATION

(LACMOB) AND DESIGNATED NAVY MOBILIZATION PROCESSING SITES (NMPS)//

REF/A/MSG/CNO/261859ZJAN22//

REF/B/DOC/CNO/17AUG18//

REF/C/DOC/CNRF/23AUG22//

NARR/REF A IS NAVADMIN 013/22, Adaptive Mobilization. REF B is

OPNAVINST 3060.7C, Navy Manpower Augmentation Guide. REF C is

COMNAVRESFORINST 3060.7E, Navy Reserve Mobilization/Demobilization Procedures.//
RMKS/

- 1. Purpose. This message promulgates updated guidance for Adaptive Mobilization (AM) execution, assigns and clarifies responsibilities for those delegated authority to act as a Local Area Coordinator for Mobilization (LACMOB), and lists the currently designated Navy Mobilization Processing Sites (NMPS).
- 2. Commander's Intent. Commander, Navy Reserve Force (CNRF) executes AM to mobilize designated personnel for both (1) steady-state and emergent ad hoc augmentation as well as (2) mass activation in support of strategic competition. This message codifies the standard procedures for fulfilling the requirements of steady-state and emergent ad hoc augmentation.
- 3. Adaptive Mobilization
- 3.A. Per reference (a) authority and responsibility of type commander (TYCOM) and LACMOB was transferred to Commander, Navy Reserve Forces Command (CNRFC).
- 3.B. CNRFC is the single process owner of the NMPS Program per references (b) and (c).
- 3.C. CNRFC retains centralized oversight over decentralized NMPS infrastructure and holds LACMOB authority.
- 3.D. CNRFC with the support of Delegated LACMOBs (DLACMOB) will conduct NMPS initial assessment and assist visits as required to maintain processing standards, collect metrics, lessons learned, and improve proficiencies and resourcing at each processing site.
- 4. Delegation of responsibilities for Local Area Coordinator for Mobilization (LACMOB)
- 4.A. Authority to establish or disestablish NMPSs resides with CNRFC LACMOB per reference (c).
- 4.B. The commands listed in paragraphs 4.b.i through 4.b.iii are delegated the responsibilities of LACMOB in paragraph 3.a and 3.b of Chapter 5 of reference (b). These commands will (1) coordinate and manage all shore infrastructure, activities, and functions that support Navy personnel augmentation processing requirements at the NMPS and (2) coordinate with CNIC to ensure support services are provided to the NMPS from the appropriate base facilities and commands (e.g., Chaplain, FFSC, Medical, Legal, etc.) that are necessary to meet mandated pre-deployment and re-deployment requirements.
 - 4.B.i. Commander, Naval Air Force Reserve (CNAFR)
 - 4.B.ii. Commander, Navy Expeditionary Combat Command (COMNECC)
 - 4.B.iii. Commander, Navy Special Warfare Group Eleven (NSWG-11)
- 4.C. Each command listed in para 4.b shall, using the template and guidance provided by CNRF N36, develop and maintain a Manpower Mobilization Support Plan (MMSP) in coordination with CNRF N36 and regional supporting stakeholders where designated NMPSs exist.
- 4.D. After exhausting organic manpower, delegated LACMOBs may

request Mobilization Processing Team (MPT) or Adaptive Mobilization Readiness Team (AMRT) manpower augmentation per reference (b). Request for Support (RFS) must be submitted at least 60 days in advance of mobilization or demobilization processing.

- 4.E. This delegation will remain in effect until superseded or revoked by CNRFC via official Naval message.
- 5. List of designated NMPS
- 5.A. The following commands are designated as a NMPS under CNRFC:
- 5.A.i. MDSC (Individual Augmentee Manpower Managment (IAMM), Operations Support Assignment (OSA), Global Support Assignments (GSA) processing and RC mobilization and demobilization).
- 5.A.ii. Navy Reserve Region Readiness and Mobilization Command (REDCOM) Everett (IAMM and OSA processing for their assigned personnel and RC mobilization only).
- 5.A.iii. REDCOM San Diego (IAMM and OSA processing for their assigned personnel and RC mobilization only).
- 5.A.iv. REDCOM Great Lakes (IAMM and OSA processing for their assigned personnel and RC mobilization only).
- 5.A.v. REDCOM Fort Worth (IAMM and OSA processing for their assigned personnel and RC mobilization only).
- 5.A.vi. REDCOM Norfolk (IAMM and OSA processing for their assigned personnel and RC mobilization only).
- 5.A.vii. REDCOM Jacksonville (IAMM and OSA processing for their assigned personnel and RC mobilization only).
- 5.B. The following commands have been established as a designated Navy Mobilization Processing Site under CNAFR (para 4.b.1):
- 5.B.i. Commander, Fleet Logistics Support Wing (CFLSW) (IAMM and OSA processing for their assigned personnel and RC mobilization only).
- 5.B.ii. Electronic Attack Squadron (VAQ) 209 (IAMM and OSA processing for their assigned personnel and RC mobilization only).
- 5.C. The following commands have been established as a designated NMPS under COMNECC (para 4.b.2.):
- 5.C.i. Commander, Navy Expeditionary Logistics Support Group (IAMM and OSA processing for their assigned personnel and RC mobilization only).
- 5.C.ii. Maritime Expeditionary Security Group ONE (IAMM and OSA processing for their assigned personnel and RC mobilization only).
- 5.C.iii. Maritime Expeditionary Security Group TWO (IAMM and OSA processing for their assigned personnel and RC mobilization only).
- 5.C.iv. Naval Construction Group ONE (IAMM and OSA processing for their assigned personnel and RC mobilization only).
- 5.C.v. Naval Construction Group TWO (IAMM and OSA processing for their assigned personnel and RC mobilization only).
- 5.D. The following commands have been established as a designated NMPS under NSWG-11 (para 4.b.3.) for assigned personnel:
- 5.D.i. SEAL Team SEVENTEEN (ST-17) (IAMM and OSA processing for their assigned personnel and RC mobilization and demobilization).

5.D.ii. SEAL Team EIGHTEEN (ST-18) (IAMM and OSA processing for their assigned personnel and RC mobilization and demobilization).
6. Procedures for requesting establishment of an NMPS.

6.A. Authority to establish or disestablish NMPSs resides with CNRFC LACMOB per reference (c). Designated NMPSs may be disestablished by CNRFC LACMOB based on factors such as performance or resourcing issues.

6.B. DLACMOB shall contact CNRF N36 at least nine months in advance of an initial enabling event ensure sufficient time for site survey, planning, training, and systems access coordination.

6.C. MDSC is the Navy's Mobilization Center of Excellence (COE) and the only approved NMPS training site. MDSC Subject Matter Experts (SMEs) shall provide mobilization or demobilization processing guidance to designated or prospective NMPS as directed by CNRFC. MDSC will accomplish this through facilitated designated NMPS Adaptive Mobilization Readiness Team (AMRT) or Mobilization Processing Team (MPT) refresher training, and on an as-needed basis for steady-state processing operations.

6.D. Formal in-person training will occur over a full Monday through Friday processing week onboard MDSC Norfolk, Virginia, no earlier than 90 days and no later than 30 days before an initial enabling event to align with operations and provide time to ensure required systems accesses is obtained.

6.E. MDSC shall maintain and update the Navy's mobilization and demobilization processing guides including standardized deployer and redeployer briefs per reference (b) and reference (c) in order to ensure a standard process throughout the Navy Reserve. Additions to any guide will be coordinated with CNRFC for dissemination.

6.F. Initial enabling event. Prospective NMPS shall execute an initial enabling coordinated with CNRF N36. An assessment team comprised of staff from CNRF N36 will observe each initial enabling event, the applicable command's DLACMOB and MDSC SMEs, if necessary, will assist each initial enabling event.//

7. Points of Contact:

7.A. CNRFC N36 (Office of Primary Responsibility): Mr. Roberto M. Lopez, lacmob(at)us.navy.mil//

8. Released by RADM Michael Steffen, Deputy Commander, Navy Reserve Force.//

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